

Person Specification - Women's Services Worker

	Essential	Desirable	Determined from: Application form (Tick if applicable)	Identified at Interview (Tick if applicable)	Identified from other source (To be detailed) Test/Presentation/Case study/Set question(s) etc
Qualifications		Educated to degree level Additional relevant qualification related to domestic abuse and supporting women as victims	✓ ✓		Verified only if offered appointment Verified only if offered appointment
Experience	Experience of establishing appropriate professional links with other agencies and to liaise with other organisations	Relevant experience of working with women who have been affected by domestic abuse Experience of developing and delivering a service with a partnership approach Experience of working within the Scottish Criminal Justice System	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓	
Knowledge	Knowledge and/or working experience of the affects of domestic abuse	Practical knowledge and/or experience of risk assessment	✓ ✓	✓ ✓	
Skills	Good communication skills, including report writing Good organisational skills		✓ ✓	✓ ✓	
Values/Attitudes	A commitment to working within the ethos, values and principles of Sacro		✓	✓	

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Other	Full driving licence and access to a car satisfying appropriate insurance requirements.		✓	✓	Verified only if offered appointment

Please note that this post is subject to a satisfactory PVG scheme record. Driving licence, insurance documentation and qualifications will be verified for 'preferred candidates' only.