

RESTORATIVE JUSTICE SERVICE - Person Specification – Restorative Justice Support Worker

| | Essential | Desirable | Determined from: Application form (Tick if applicable) | Identified at Interview (Tick if applicable) | Identified from other source (To be detailed) |
|----------------|--|--|--|--|--|
| Qualifications | Education to Higher level (equivalent to Scottish Credit and Qualifications Framework (SCQF) Level 6) | A relevant additional qualification in social care/social science | ✓ ✓ | | |
| Experience | Experience of working with young people whose behaviour is giving concern | Restorative Justice Experience Experience of delivering structured cognitive based programmes to young people Experience of working within a community setting Experience working with volunteers | ✓ ✓ ✓ ✓ | ✓ ✓ ✓ ✓ | |
| Knowledge | Knowledge of the criminal justice system and restorative justice principles | Knowledge of practice and legislation relating to youth offending Knowledge of the anti-social behaviour agenda and relevant legislation | ✓ ✓ ✓ | ✓ ✓ ✓ | |
| Skills | Good communication skills (verbal and written) Relevant IT skills (Microsoft Word, Outlook) Ability to work as a member of a team Ability to develop effective working relationships with service users | Ability to assess young people's offending behaviour and prepare proposals for interventions | ✓ ✓ ✓ ✓ | ✓ ✓ ✓ ✓ | |

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|------------------|--|---|--|--|--|
| | | Ability to establish appropriate professional links with other agencies as appropriate and to liaise with other organisations Ability to use initiative and operate within agreed level of authority | ✓ ✓ | ✓ ✓ | |
| Values/Attitudes | A commitment to working within the ethos, values and principles of Sacro | | ✓ | ✓ | |
| Other | | Driving licence and access to a car satisfying appropriate insurance requirements | ✓ | ✓ | |

*** Please note that specific posts within Sacro are subject to a satisfactory Disclosure Scotland Check. Driving licence, insurance documentation and qualifications will be verified, where required, for “preferred candidates” only.**