

**Person Specification – Service Team Leader**

	<b>Essential</b>	<b>Desirable</b>	<b>Determined from: Application form</b>	<b>Identified at Interview</b>	<b>Identified from other source (To be detailed) Test/Presentation/Case study/Set question(s) etc</b>
Qualifications	Educated to Higher level or equivalent	Qualification at a level comparable to Dip SW, SVQ Level 4 or Diploma in Community Education	✓  ✓		
Experience	Relevant experience in a Supervisory or Managerial position  Experience working with young people with challenging behaviour. .	Volunteering experience  Experience of working with young people involved in offending or anti social behaviour	✓  ✓  ✓	✓  ✓  ✓	
Knowledge	Knowledge of Restorative Justice Theory and Practice  Excellent knowledge of Youth Justice system		✓  ✓	✓  ✓	
Skills	Excellent communication skills (both verbal and written including report writing)		✓	✓	
Values/Attitudes	Understanding of the support needs of clients and commitment to Sacro's aims and objectives			✓	
Other	Driving licence and access to a car satisfying appropriate insurance requirements		✓	✓	

\* Please note that specific posts within Sacro are subject to a satisfactory Disclosure Scotland Check. Driving licence, insurance documentation and qualifications will be verified, where required, for “preferred candidates” only.