

	Essential	Desirable	Determined From Application Form Tick if applicable	Identified at Interview Tick if applicable	Identified from other source <i>To be detailed</i> Test/Presentation/Case study/Set question(s) etc
Qualifications	Evidence of clear understanding of the nature and purpose of the post.	SVQ Level 2 in Social Services/ Healthcare or equivalent or working towards	✓	✓	Verified only if offered appointment
		First Aid	✓	✓	
		Learning Disability Awareness	✓	✓	
		Mental Health Awareness	✓	✓	
		Food Hygiene	✓	✓	
Experience	Relevant experience in support work or similar role.		✓	✓	
	Working within a team environment.	Experience working with mental health/learning disability	✓ ✓	✓ ✓	
Knowledge	An understanding and awareness of the support needs of service users		✓	✓	
	A commitment to client rights, equal		✓	✓	

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	opportunities. An understanding of the importance of effective recording and monitoring.		✓	✓	
Skills	Good communication and written skills. Ability to liaise with other agencies professionally. Good interpersonal skills. Working knowledge of Microsoft Office	Knowledge of Microsoft CMS package Basic practical maintenance skills. Health and Safety in the workplace.	✓ ✓ ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓ ✓ ✓	
Values/Attitudes	A commitment to Sacro's aims and objectives.		✓	✓	



Person Specification – Sessional Support Worker

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	Non-judgemental approach towards those who use our service.		✓	✓	

* Please note that specific posts within Sacro are subject to a satisfactory PVG Check. Qualifications will be verified, where required, for “preferred candidates” only.